The School District of Phillips Board of Education has, as one of its prime concerns, the safety and health of students and employees of the school district. To meet this concern, the Board, through its full staff, implements a safety program. One goal of this program is to make the school facilities, buildings, and grounds safe and healthful. Thus, the safety program minimizes mechanical hazards and unsafe conditions.

Procedures for periodic safety inspections will be implemented. This will be one of the most important parts of the campaign to prevent accidents and promote safety in the School District of Phillips.

Minimizing mechanical hazards and unsafe conditions, however, will not prevent all accidents. Therefore, another goal of the program is to educate employees and students so they will avoid unsafe practices. This education will include periodic reviews of safety procedures in the school district.

Success of the program depends upon the cooperation of all students and employees in the system.

## Objectives of the Safety Program

- 1. To avoid accidents:
- 2. To develop an awareness of safety-mindedness among students that will endure through their school experience and extend into their adult lives;
- 3. To develop an awareness of safety-mindedness among staff that will ensure a safe and healthful work environment, appropriate safety instruction, and enforcement of safe practices among students;
- 4. To protect school personnel against liability judgments;
- 5. To develop good citizenship qualities and healthy attitudes in regard to safe behavior at school, on the highway, at work, in the community, and in the home; and
- 6. To inform all students and employees of acceptable safety procedures.

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